



Amanda E. Thibodeau

Senior Attorney

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As a Massachusetts Employment Lawyer, Amanda counsels employers on wage and hour classifications and disputes, noncompetition agreements, leave issues, anti-discrimination and anti-harassment laws, performance management and discipline, compliance issues with state and federal laws, and workplace policies tailored to prevent litigation.

Amanda focuses her practice on the counseling and litigation of employment issues, including the entire life cycle of the employment relationship from hiring through termination, and everything in between. Amanda is a trusted advisor who provides practical and manageable advice to startups, and small and mid-sized employers with efforts to set them up for success in managing and preserving their growing workforces and achieving their business objectives.

Amanda also assists the Firm's transactional lawyers to advise businesses and institutional investors on employment law compliance and due diligence matters. In addition, she is an experienced litigator, and regularly represents employers before state and federal courts, state and federal agencies, and arbitration tribunals.

She has been named a Super Lawyers Rising Star and Top Women Attorney (Thomson Reuters) every year since 2015. She was also recently named in Boston Magazine's Top Lawyers of 2022.

Affiliations

New Hampshire Bar Association

Women's Bar Association of Massachusetts

Boston Bar Association

Society for Human Resource Management

Education

Suffolk University Law School, J.D.

Union College, B.A., *cum laude*

Admissions

Massachusetts

State of New Hampshire

U.S. District Court of Massachusetts

U.S. District Court of New Hampshire

Practice Areas

Claim Defense & Litigation

Counseling & Preventive Practices

Employment

Employment Litigation

Litigation

Noncompetition

Industries

Cannabis

Consumer Goods & Services

Educational Institutions & Hospitals

LawExchange International, Young Lawyers Group

Discovering Justice

Speaking Engagements

Speaker, Corporate and Employment Considerations for Entrepreneurs Starting a Business

Speaker, *Employment Law Issues for Gig Workers*, MCLE New England

Publications

Quoted: EEOC proposes 'expansive' Pregnant Worker Act rule, *Massachusetts Lawyers Weekly*

An Employer's Guide to Layoffs and Reductions in Force

Find all my ***Employment Law Blog*** posts [here](#).

Find all ***COVID-19 resources*** [here](#).

Quoted: More On Unemployment Benefits For the Self-Employed, Independent Contractors, And Gig-Economy Workers: Lawyer On The Front Lines Answers Advanced Questions, *Forbes*

Quoted: Unemployment Benefits For The Self-Employed, Independent Contractors, And Gig-Economy Workers: Lawyer On The Front Lines Answers Common Questions, *Forbes*

Quoted: You Got Your Paycheck Protection Program Loan. Now What? Advice From Small-Business Lawyers, *Forbes*

U.S. Supreme Court Rules EEOC Charge is Procedural Requirement, Not Jurisdictional

Massachusetts Paid Family and Medical Leave Update: Governor Baker and Legislative Leaders Issue Joint Statement Delaying Employer Contributions

U.S. Department of Labor Issues Opinion Letter Classifying Workers in the Gig Economy As Independent Contractors, *Employment Law Alert*

Title VII at SCOTUS

#MeToo at MCAD

UPDATED: Federal District Court Reinstates EEO-1 Pay Data Reporting Requirements (For Now)

Department of Labor Proposes New Interpretation of Joint Employer Status Under The Fair Labor Standards Act

Equal Pay Day in Massachusetts: Are you in compliance?, *Employment Law Alert*

Life Sciences

Media & Entertainment

Medical Devices

Recognition



MA Rising Stars, 2015-2023

Top Women Attorney, Thomson Reuters