

# Noncompetition

## Understanding “Non-Competes” in Today’s Market



Our deep and varied experience with noncompetition agreements and their enforcement allows us to provide high-level counsel to our clients in this area of frequent concern.

In today’s environment of increased employee mobility, competition for talent, and the need to protect proprietary information and customer good will, the enforcement of employee restrictive covenant agreements can be critically important. We have extensive experience representing employers in noncompetition litigation in both federal and state courts.

We have obtained numerous injunctions enforcing noncompetition, non-solicitation, and nondisclosure restrictions against our clients’ former employees. We also have successfully defended business clients and individual employees in litigation seeking to enforce restrictive covenants that were unreasonable or unnecessary to protect former employers’ predictable business interests.

### Team

Matthew L. Mitchell